

WAIVER OF REPRESENTATION RIGHTS

- I am currently employed by Central Michigan University as a
[Job Title] _____.

- I have been informed that I am about to commence an interview the outcome of which may lead to disciplinary action, up to and including discharge.

- I understand that as an employee represented by [Union] _____, I have a right under Federal and State law and applicable collective bargaining agreement to be represented during this interview by a shop steward or officer of the union.

- With full understanding of the consequences of this decision, and without intimidation, threat – real or implied –, coercion, or promise of benefit or favor, I hereby irrevocably waive my rights to union representation during this interview.

AGREED TO AND EXECUTED THIS _____ DAY OF _____, 20__ :

NAME [PRINT]: _____

SIGNATURE: _____